

Date: July 09, 2021 SE/2021-22/21

To,

The General Manager	The National Stock Exchange India Ltd.	
The Corporate Relation Department	Listing Department	
Bombay Stock Exchange Limited	Exchange Plaza	
Phiroza Jeejeebhoy Towers	Bandra Kurla Complex	
14 <sup>TH</sup> Floor, Dalal Street	Bandra (East)	
Mumbai 400 001	Mumbai 400 051	
Scrip Code: 534804	Scrip Code: CARERATING	

Dear Sir,

<u>Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations</u> <u>and Disclosure Requirements) Regulations, 2015</u>

Pursuant to the Regulation 23(9) of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the disclosure of Related Party Transactions on a consolidated basis for the half year ended on 31st March 2021.

You are requested to kindly take the above information on record.

Thanking you,

Yours faithfully,

For CARE Ratings Limited

Nehal Ghah

Nehal Shah Company Secretary & Compliance Officer

Encl : As above



CARE Ratings Ltd.

## Related Party Disclosures pursuant to Ind AS 24 (A) List of Related Parties where control exists:

		% Shareholding & Voting Power	
Name of Related Parties	Nature of Relationship	As at March 31, 2021	As at March 31, 2020
CARE Risk Solutions Private Limited	Wholly Owned Subsidiary	100.00%	100.00%
CARE Advisory Research and Training Limited	Wholly Owned Subsidiary	100.00%	100.00%
CARE Ratings (Africa) Private Limited	Subsidiary	78.00%	78.00%
CARE Ratings (Nepal) Limited	Subsidiary	51.00%	51.00%

## (B) Other Related Parties with whom there were transactions during the year:

lame of Related Parties	Nature of Relationship	
Key Management Personnel:		
Mr. Najib Shah	Independent Director	
Mr. V Chandrasekaran	Non-Executive Director	
Mr. Adesh Kumar Gupta	Independent Director	
Mrs. Sonal Gunvant Desai	Independent Director	
Dr. M Mathisekaran	Independent Director	
Mr. Ananth Narayan Gopalakrishnan	Independent Director	
Mr. Ajay Mahajan (w.e.f. April 15, 2020)	Managing Director & CEO	
Mr. Mehul Pandya	Executive Director	
Mr. T.N.Arun Kumar (upto April 14, 2020)	Interim CEO	
Mr. T.N.Arun Kumar (upto February 28, 2021)	Executive Director	
Mr. Bharat Assudomal Adnani (upto February 28, 2021)	Chief Financial Officer	
Mr. Navin Kumar Jain (upto February 28, 2021)	Executive Director & Company Secretary	
Mr. Jinesh Shah (w.e.f. June 12, 2021)	Chief Financial Officer	
Ms. Nehal Shah (w.e.f. June 12, 2021)	Company Secretary	

(C) Compensation of Key Management Personnel	(Rs. in Lacs)	
Nature of Transaction/Relationship	Year ende	Year ended
	March 31, 202	1 March 31, 2020
Short Term Employee Benefits	840.2	8 400.85
Other Long Terms Benefits	25.4	9 10.13
Share Based Payments *	195.1	3 104.80
Directors' Sitting Fees	98.7	7 124.10
Total Compensation	1,159.6	7 639.88

Remuneration does not include provision made for gratuity and compensated absence since the same is provided for the Company as a whole based on actuarial valuation.

\*Share based payments refer to amounts charged to the statement of Profit & Loss account, being charge on ESOP granted to Key Management Personnel as per ESOS 2020 scheme & ESOS 2017 scheme respectively based on Fair Value method.