

## Dividend Distribution Policy

1. The Board shall declare & pay dividends out of
  - i. The Current year's profit after (a) transferring to the reserves such amount of profit as may be prescribed and (b) providing for depreciation in accordance with the applicable laws; or
  - ii. The profits for any previous financial year(s) that remain undistributed after providing for depreciation in accordance with applicable laws; or
  - iii. Combination of (i) and (ii) above
2. The following shall be considered by the Board prior to any recommendation in relation to declaration of dividends:
  - i. Plough back of profits i.e., for future capital expenditure for expansion programme; for acquisition of premises if any and for renovation and major repairs and maintenance.
  - ii. Crystallization of contingent liabilities if any
  - iii. Acquisition or sale of business
3. Interim dividends may be declared by the Board based on the review of profits earned during the current year to date. Declaration of final dividends based on review of profits as per the audited financial statements for the year are to be recommended by the Board to shareholders for approval.
4. The above dividend policy is subject to provisions of the Companies Act 2013 & SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This policy will be reviewed annually and as and when changes take place in the regulations